

EHSQ - POLICY

Finnish Fibreboard Ltd is committed to following good environmental, health, safety and quality management practices (EHSQ). Our EHSQ policy is part of the company's business plan and it is important for operating successfully in the long term.

Finnish Fibreboard Ltd EHSQ - policy objectives are as follows:

To act ethically, safely and in an environmentally responsible way, and to safeguard the competitive quality of our products and services.

To comply with all applicable laws and other required obligations in our business and to cooperate with the relevant authorities and other decision-makers.

To develop and maintain a culture in which we consistently identify opportunities to improve competitive quality of products and services.

To assess the environmental, health and safety impact of our operations and products in addition to reducing risks by using effective risk management measures.

To minimise the environmental impact of our operations and products so that we can support the sustainability of our business.

To develop and maintain a culture where we constantly identify and reduce EHS risks related to employees and process safety for the prevention of accidents and pollution. To ensure that all operators are being provided with necessary support to carry out their duties.

To develop practical indicators and self-assessment programs for EHSQ activities, and to use them for continuous improvement of operations and the operating system.

The company's management commits to act in accordance with this policy and creates the conditions which enables this policy to be implemented within the company.

Heinola 7.4.2016

Jukka Koski

Chairman of the Board

Sakari Wallin

Managing Director